

he greatest asset of any organization is its people. That's why professional recruitment is of utmost importance. Recruiting the right people demands trained professionals with rich experience to analyze a "resume" and "read" a candidate during an interview.

Since its inception in 1979, Overseas Labour Supply (OLS) has championed the techniques of precise sourcing, screening, short listing and finally placing the right candidates matching the specific job requirements of employers. It is this distinct advantage that has been instrumental in the placement of thousands of workers into various companies all over UAE during the last 26 vears.

Overseas Labour Supply (OLS) was established just eight years after the formation of the U.A.E., as a direct response to the growing manpower demands of the construction and other varied sectors of industry.

Rapidly responding to the manpower needs of the Emirates, from the first construction boom, through to the diversification of the economy with the growth of Tourism and other sectors, OLS has played an integral part in the development of the U.A.E

OLS operates out of its corporate offices in Sharjah and Dubai with testing and selection centers located in India, Pakistan, Bangladesh, Nepal, Sri Lanka, Philippines, Thailand, Vietnam, Myanmar, Indonesia, China, Egypt, Jordan, Syria and Sudan.

OLS employs highly trained Administrative and Marketing personnel having vast experience in finding the perfect solutions to the various recruitment needs of the UAE construction and other varied industries.

In the booming Construction Industry of the UAE, the pride of place

workers presently performing multitude of sites across the Emirates.

performance of OLS over 26 years is reflected in the long list of valued clients that continue using our services with sheer confidence that they bestow on us right from the foundation to the finishing stages of every project. "It is this very confidence of our clients that makes us proud to be...

"THE ORGANIZATION"



Mr. Mohammed Jindran, Managing Director

"Why should you consider anyone who does not perfectly match the job criteria, given the availability of an emerging pool of well trained and experienced personnel who are waiting to contribute their skills for a competitive employment package?"

says Mr. Mohammed Jindran, Managing Director of Overseas Labour Supply.

We believe our continued success stands on firm foundations of qualitative commitment to our clients.

In keeping with the UAE's race for excellence in all spheres of development, Mr. Jindran insists on a 'zero tolerance' policy with regards to the recruitment of professional and skilled workers for his clients. "Why should you consider anyone who does not perfectly match the job criteria, given the availability of an emerging pool of well trained and experienced personnel who are waiting to contribute their skills for a competitive employment package? he asks.

With the recent classifications of A, B and C categories issued to various companies by the Labour Ministry, OLS works alongside its clients to diversify the sourcing of its workers from various nationalities in order to maintain their "K" classification and nationalities in order to maintain their A classification and economize on the ministry fees payable for the issuance of visas. In the construction sector OLS recommends hiring a suitable mixed bag of nationalities such as Indian, Pakistani, Bangladeshi, Vietnamese and Thai workers which are highly skilled in their trades.

As a solid proof of our commitment, we offer a Bank Guarantee for every recruitment assignment that we finalize with our clients. We undertake a six-month guarantee to replace an employee, with no additional fees and all expenses covered by Overseas Labour Supply, should a recruit be identified as unlit or not suitable for the position.

We pride aurselves with conducting thorough and comprehensive research to really Understand Our Client's needs.

By using our In-Depth Industry Knowledge and following a Collaborative Approach we are able to achieve an exceptionally high Success Rate

We believe in paying Personal Attention to all our clients and seek to foster long lasting relationships that are mutually conducive



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